

# **TEACHERS' MOVEMENT**



**AIFUCTO**

A quarterly  
e-journal  
of  
AIFUCTO

Issue : 5  
January-March, 2023

All India Federation of University  
&  
College Teachers' Organisations

**AIFUCTO QUARTERLY  
TEACHERS' MOVEMENT  
(E-EDITION)  
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# Editorial

Bringing out an issue of The Teachers' Movement at this point is a daunting task. Teachers' Movement represents the voices that echo the visions, aspirations and dreams of college and university teachers of India. Activities of our organisation AIFUCTO, views of eminent academicians and our strategies were regularly published in its pages so that teachers across India could be kept updated on advances concerning higher education and other issues. However over the past few years and especially after the outbreak of the pandemic publication of Teachers' Movement became erratic and almost stopped. We are working hard to remove the uncertainties surrounding the publication of the Teachers' Movement in our modest and limited way. Circumstances were extremely difficult to keep the momentum of our activities at the desired pace.

This editorial is getting written at a time when NEP 2020 poses the greatest threat to the public funded education system of India. It is a blatant attempt in doing away with all forms of public funding in education, introduce privatisation and hinder research. The suggestions in NEP 2020 if implemented will deny basic primary and school education and restrict higher education to willing students. NEP 2020 emphasises honing of skills vis a vis cultivation of knowledge. By bringing education under the radar of the government, NEP 2020 poses threat to autonomy of higher educational institutions, colleges and universities. If implemented NEP 2020 will create generations of College dropouts, thanks to the multiple exit and entry system that is proposed in. Both quantity and quality of research will be severely compromised once the new policy becomes effective. Though no discussion with stakeholders took place till date, AIFUCTO in the Academic Conference will offer ways of doing away with the anomalies in NEP 2020. While we do not oppose positive changes in school and college education, in tune with the demands of the time, we oppose the sinister designs purportedly made to devolve education. The teachers across the country must unite and raise their voices against the introduction of NEP 2020, an agenda that the current political dispensation by pressurising UGC is pushing hard. We hope that the thoughtful contributions of teachers and academicians through the pages of Teachers' Movement will play a vital role in saving higher education in India.

# Assault on Education

**Prof. Kesab Bhattacharyya**

The entire education system in India is today under attack. The assault that began in the wake of liberalism gathered strength under RSS BJP ideological onslaught. There are two distinct motives behind such attack on education. One is to make education the driving factor in establishing the RSS BJP doctrine and two to commodify education and make an elite enterprise. And to attain the second objective, large scale privatisation and commercialisation has been unleashed. Education is turned into the new ground of corporates with surprising alacrity.

When the entire country was under lockdown and battling Covid, NEP 2020 was introduced in Parliament in the most undemocratic manner. The purpose was clear. While introducing the education Policy, Prime Minister Modi said that the main highlight of the new policy was the online mode of education. During a period when the question of survival for common people became a challenge one wonders what prompted the introduction of NEP in such haste! Without adequate infrastructure and any readiness, the sudden introduction of online education brought tremendous hardship for the underprivileged students across the country. The beneficiary of the system were the students coming from affluent, well to do families and of course big corporates like the Google that offered online services. One may recall that immediately afterwards Google CEO Sundar Pichai on a visit to India promised huge investment for online education. Such close nexus between state and corporate imperils the education system of the country making it out of bounds for the common people.

NEP 2020 is under public scanner and lot has been said and written on various aspects of the Policy. Instead of going over them again, the paper would discuss the most dangerous outcomes of the Policy.

The present political dispensation is clearly brainwashing the young minds through its chosen curriculum and propaganda in institutions of higher learning; there is a clear tendency to bring all research institutes under its control and surveillance and appoint RSS BJP people at the top levels and dictate research in a way that suits their purpose. There is undeniable attempt to reframe the syllabus, make astrology a part of serious academic discourse, rewriting and studying history through mythological tales and legends with no data to support the hypothesis, encouraging non scientific subjects etc. The whole exercise is to promote superstition and non scientific, critical outlook among the students and create division among people in the society. Both central and state governments have degraded the importance and value of centres of excellence that have so long been engaged in outstanding research and academic work. These centres in the present time have become targets of attack of the Modi

government, thereby eroding democratic, secular values and no scientific outlook that these institutes propagated. In its place one finds promotion of divisive and orthodox ideologies of RSS and BJP. No wonder therefore that we find repeated attacks on free thinking, democratic and secular minded people. The recommendations in NEP reflect this trend repeatedly.

The central government wants to move ahead with the implementation of NEP by completely ignoring the stakeholders and Parliament. NEP 2020 is an aggressive attempt towards commercialisation, commodification and centralisation of education, its main agenda being saffronisation. It completely disregards ideas of social equality and justice while creating rifts in the civil society. It tries to achieve these ends through fast implementation of the policy through various UGC regulations.

The most menacing feature of NEP is its alienating tendency that will be the obvious fall out of commercialisation. In no section of NEP do one come across the terms like privatisation or commercialisation but the suggestions therein are implicit. Throughout the document setting up of high quality educational institutes have been suggested through the PPP or Public- philanthropic- private model. There is no mention of exercising any kind of control over the fees to be charged in private educational institutions. These institutions will enjoy complete autonomy in such matters. The public private debate is no longer a rhetoric but a reality. Education too now is a product. The cost of education will definitely go up if NEP 2020 becomes fully functional. The high cost of education will deprive the backward, socially and economically underprivileged, Dalits and less advantageous groups to drop out of education- a trend that will defeat the professed purpose of 100% GRR in the decade ahead.

The entire education system in the country is faced with insurmountable odds. Education is gradually getting out of reach of the common people. It is time for the progressive people of the society to stand up against the degradation of the education system. It is indeed the time to launch a direct offensive against the vested interests and save education from doom. No one organisation can carry out this mission. It is our earnest plea therefore all like minded, liberal and secular forces unite in this crusade against destruction of the public funded education system of our country.

**Circular No. : 11/2022-23**

Date: **08.10.2022**

Dear Friends,

Warm Gre-etings and Best Wishes to all of you and your family members on the **Happy and auspicious occasion of Durga Puja, Kumar Purnima, Chhath** and varieties of festivals celebrated with much pomp and glory across our country.

### **Organizational Activities:**

AIFUCTO continues with much vigor to strengthen the organization and to make it vibrant and dynamic to translate the aspirations of the members as well as to save our nation from the machinations of neo liberal economic policy by dangerously affecting the education system.

### **FUPUCTA conference and election of New Office bearers:**

On 24<sup>th</sup> - 25<sup>th</sup> September 2022, **Federation of Uttar Pradesh University and College Teachers' Associations** had its Statutory Conference in the premises of Kalicharan P.G. College, Lucknow. **Prof. Dinesh Sharma**, Ex Deputy Chief Minister & Education Minister, inaugurated the conference. **Prof. Dr. Arun Kumar**, General Secretary of AIFUCTO and **Prof. J.N. Sukla**, General Secretary of AFRUCTO were the distinguished Guests. Prof. Arun Kumar in his address appraised the members of the contemporary situation of education in India and appealed to struggle against it by strengthening AIFUCTO. **Prof. Vivek Dwivedi**, Vice President of AIFUCTO was the Election Officer who successfully conducted the election of new office bearers in the presence of two observers **Prof. Mojjpal Singh** and **Prof. Ashok Kumar Singh** (both Zonal Secretary of AIFUCTO). FUPUCTA Conference was hosted by LUACTA. **Prof. Manoj Pandey** and **Prof. Anshu Kedia**, President and General Secretary LUACTA took much pain in organizing this state level conference. **Prof. Birendra Singh** (Agra) and **Prof. Pradeep Kumar Singh** (Allhabad) were elected as President and General Secretary of FUPUCTA respectively. The conference deliberated on the burning issues of Teachers and resolved to strengthen AIFUCTO. AIFUCTO extends its **warmest Greetings and Best Wishes to all the newly elected office bearers** and solicits their whole hearted support and cooperation in all the AIFUCTO activities.

### **Delhi Dharna Program: (16<sup>th</sup> -18<sup>th</sup> November 2022):**

Finding no other democratic alternative because of undemocratic and stubborn attitude of Ministry of Education, Government of India and UGC and their indifference to

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(Regd. Under Act XXI of 1860)

invite AIFUCTO for a discussion, **National Executive Body Meeting of AIFUCTO held at Chennai** on 31<sup>st</sup> August has decided to organize a **Dharna Program in front of UGC office, New Delhi from 16<sup>th</sup> November to 18<sup>th</sup> November 2022** during the office hours (11.00 a.m. to 03.00 p.m). AIFUCTO is also pained to inform you that the Central Government as well as the UGC is hell bent upon imposing a retrograde policy on the collective wisdom of the nation. It is now our bound duty to respond to the challenges and make our Dharna a grand success. All the office bearers of AIFUCTO and senior leaders of neighboring states (Like UP, Punjab, Haryana, Rajasthan, MP, Uttarakhand, HP, etc.) are requested to remain present in all the three days during Dharna program in Delhi.

## Schedule of the Dharna Program:

- 16.11.2022** : UP (Part-1): Punjab, Haryana, MP, West Bengal ,Tripura ,Odisha and Jharakhand.
- 17.11.2022**: UP (Part-2): Rajasthan, Tamilnadu, Kerala, Bihar, Pondicherry, Andhra Pradesh, Telengana.
- 18.11.2022**: Maharastra, Tamilnadu, Kerala, Karnataka Gujrat, Goa and all NE states (Assam, Manipur, Nagaland, Meghalaya, Mizoram and others).

Please mobilize and organize massively in your state and exhibit our strength before a lethargic and stubborn government.

## World Teachers Day:

**World Federation of Teachers Union FISE** organized a virtual meeting on **02<sup>nd</sup> October** to mark the solemn occasion of **World Teachers Day**. The theme of the conference was "**Current Realities of Education and the Struggle of the Teachers**". The conference deliberated on the neo liberal corporate sponsored attacks on different countries which are detrimental to the interest of democratic, secular, scientific and inclusive characters of education. FISE conference also gave the clarion call for an united struggle to defeat the corporate dominated education system and to strengthen pro people alternative education system. **Prof. Dr. Arun Kumar**, General Secretary of AIFUCTO attended the conference.

Friends, time is now ripe for a sustained and determined struggle against undemocratic and incentives mindset of Central Government and UGC. This is not only imperative to protect our decent and dignified service condition but also to '**Save Education, Save Campus and Save Nation**'. Strengthen AIFUCTO at the grassroots level and be prepared

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for a final show down to bury the unholy alliance which threatens inclusive education and future of the nation.

**Note:** Letter for permission to DCP, Central Delhi and information to UGC already sent.

**Long Live AIFUCTO!**

**Long Live Teachers Unity!**

Comradely yours,



**Prof. Dr. Keshab Bhattacharaya**  
President, AIFUCTO



**Prof. Dr. Arun Kumar**  
General Secretary, AIFUCTO



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Ref.....

Date.....

**AIFUCTO CIRCULAR NO-1/2023,**

**Dated: 12.01.2023**

**Dear Friends,**

**Warm Greetings and Best Wishes to you and all your family members in New Year 2023.**

The New Year has come with many challenges and immense possibilities. Since 2020 AIFUCTO is struggling hard through prayer, petition and protest to arouse the democratic conscience of the central government to rethink about their dogged insistence on a retrograde National Education Policy 2020. In spite of our best efforts we could not be successful to have a democratic dialogue with the government on our professional as well as Policy issues. With a preconceived mindset and utmost anxious to implement a hidden agenda, UGC at the insistence of Government of India has brought out many regulations which will dilute and destroy our public funded education system and making education inaccessible to vast majority of the people. Higher Education has been the worst casualty being more corporatized and marketized. The last nail in the coffin is the Draft regulations on the entry of foreign universities and the proposed National Digital University along with the dangerous centralized step for the formation of Higher Education Commission. In the prevailing dismal and disturbing scenario, true to its long standing commitment for an inclusive education system AIFUCTO decided to respond forcefully.

### **Online National Executive Body Meeting : 08th January 2023.**

A virtual meeting of National Executive Body was held on 08th January, 2023. Prof. Kesaba Bhattacharya President presided over the meeting and the proceedings was nicely coordinated by **Prof. Vinay Sofat**, Vice President of AIFUCTO. After a brief introductory submission by the President, **Prof. Dr. Arun Kumar**, General Secretary presented a detailed report on development in the

field of education, about academic conference, negative attitudes of UGC and Ministry of Education, on Draft regulations on entry of foreign universities , National Digital University, Movement for restoration of old pension scheme, on proposed bill on Higher Education Commission and proposed the future program of action. Members of NEC discussed threadbare on all issues and decided to make AIFUCTO more vibrant and dynamic to respond to any unprecedented challenges.

**Decision of National Executive: Academic Conference:**

AIFUCTO NEC appealed to all its affiliates and members to contribute through massive participation, financial contributions and sending articles for the souvenir and to make the conference historical. The organizing secretary of the conference **Prof.Narendra Singh Chahar** brought out the brochure of the constitutional and invited all members to join the conference. He also requested all to register delegate for the conference much in advance so that the organizing committee will be in a comfortable position to extend better hospitality including accommodation. He also informed that His Excellency Governor of Harayana has consented to inaugurate the conference. **Prof.Dr.Arun Kumar**, General Secretary also made special appeal to all to make the conference meaningful and historical.

1) The executive has constituted a coordination cum observation committee to streamline everything of the conference with close liaasioning with organizing committee. The members of the committee are **Prof.Vivek Dwivedi, Prof.Vinay Sofat and Prof.Mojpal Singh**. They are also advised to mobilise participation from the states of Himachal Pradesh, Jharkhand and Jammu Kasmir.

You are all requested to download the brochure (attached with) and do the needful immediately.

**Website : [www.hcta.in](http://www.hcta.in)**

**Email Id. [aifucto.2023@gmail.com](mailto:aifucto.2023@gmail.com)**

[Welcome to Haryana College Teacher Association \(hcta.in\)](http://www.hcta.in)

[www.hcta.in/download/academic-conference.pdf](http://www.hcta.in/download/academic-conference.pdf),

[registration-form.pdf \(hcta.in\)](http://www.hcta.in/registration-form.pdf)

**2) Program of Action : Black Badge Protest on 14th February 2023.**

On 14th February 2023 University and College Teachers across the country will wear black badge as a mark of protest and unilateral imposition of UGC



measures including the draft regulations on entry of foreign universities. The protest also will highlight other important issues such as restoration of old pension scheme, filling of vacancies in teaching and non teaching post and regularisation of services of adhoc, contract and part time teachers. Please mobilise all stake holder to make the program effective.

### **3) Movement For Restoration of old pension scheme**

AIFUCTO NEC unanimously resolved to coordinate with All India Movement on NPS discussing with JFME and AIFRUCTO.

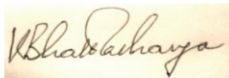
### **4) Alternative Education Policy:**

NEC has constituted a committee to expedite the publication of a document on Alternative Education Policy. The members of the committee are requested to complete the work by 28<sup>th</sup> February 2023 so that the policy document can be made public during academic conference. The members of the committee are **Prof. Jaya Gandhi, Prof Ghasiram, Prof.A.K.Mohanty, Prof. Madhuparanjepe, Prof. Dr. C.PADMANABAN and Prof. Sunetra Mitra, Prof. Jaya Gandhi will act as the Coordinator of the committee.**

### **5) Affiliation to Kanapur University Principals' Association :**

AIFUCTO National Executive after due verification decided to give Affiliation to **Kanpur University Principals' Association.**

Friends, We all are passing through a critical and unprecedented situation. Our long cherished commitments and struggle for a democratic, secular, scientific and inclusive system of education is being threatened by corporate and fundamentalist forces. AIFUCTO alone can save the system being the leader of all right minded forces and change the scenario for a better education and better India.



**Prof. Keshab Bhattacharaya**  
AIFUCTO President



**Prof. Arun Kumar**  
AIFUCTO General Secretary

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Ref.....

Date.....

**AIFUCTO CIRCULAR NO-2/2022-23**

**Dated: 28.01.2023**

Dear Friends,  
Warm Greetings and Best Wishes.

## **32<sup>nd</sup> Academic conference of AIFUCTO:**

Harayana College Teachers' Association (HCTA) has started whole hearted preparation for the grand success of the Conference. Affiliates and state leadership of AIFUCTO should also extend all possible cooperation to them for the success of the conference.

\* Please expedite registration of maximum delegates as a top priority. You are also requested to contribute financially through advertisements for the souvenir. Encourage our members to send scholarly papers for the proposed seminar.

\* There should be no delay in booking tickets for the journey and also intimate details to the host much before so that they will not be in difficulties for arranging your hospitality and comfortable stay.

\*Send your Annual membership and affiliation fees to the Treasurer.

Affiliates are also requested to send their Annual Report to be printed in the General Secretary's address latest by 15th February 2023.

On behalf of AIFUCTO I would like to appeal to you to contribute physically, intellectually and financially for making our Academic Conference memorable and meaningful.

## **Black Badge Protest Program on 14th February 2023:**

I am confident that all our state Affiliates and AIFUCTO leadership must have started preparation for Wearing of Black Badge protest program scheduled to be held on 14th February 2023 .

\* Broaden the base of our program by soliciting the solidarity support of all the stake holders. Expose and sensitize the mass of the public as to the retrograde character of National Education Policy 2020 along with the adamant and undemocratic mind set of Government of India, Ministry of Education.

\*Brief the electronic as well as print media to highlight our cause to Save Education, Save Campus and Save Nation. Bring widespread publicity to our program of 14th February 2023.

Friends, before we go to our Academic Conference, strengthen our organization at the grass root level, mobilize for a broader platform of democratic forces for the United struggle to be launched ahead and participate in large numbers in our Academic Conference

I am confident that the Academic Conference will provide a new message and new thrust and dimension to our ongoing struggle for an inclusive education system.

Fraternally Yours,



**Prof. Keshab Bhattacharaya**  
AIFUCTO President



**Prof. Arun Kumar**  
AIFUCTO General Secretary



ज्ञान-विज्ञान विमुक्तये

सचिव

Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)  
(Ministry of Education, Govt. of India)

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

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D.O.No. . 1-3/2021(QIP/Ph.D. Regulations/part file)

14.11.2022

**Subject: UGC (Minimum Standards and Procedure for the Award of Ph.D.)  
Regulations, 2022**

Respected Madam/Sir,

The UGC regulations which set the minimum standards and procedure for the award of Ph.D. have been revised according to the recommendations of National Education Policy 2020 and the UGC has notified the new UGC (Minimum Standards and Procedure for the Award of Ph.D.) Regulations, 2022 in the official Gazette on 7<sup>th</sup> November 2022. These new regulations are framed to encourage research scholars to become well-trained researchers and inquisitive explorers.

I am glad to share a copy of the UGC (Minimum Standards and Procedure for the Award of Ph.D.) Regulations, 2022 with Higher Educational Institutions (HEIs). All HEIs are requested to initiate necessary steps to implement the new regulations for the award of Ph.D.

Yours sincerely,

  
(P.K. Thakur)

To

The Vice Chancellors of all universities

The Principals of Colleges





प्रो. राजीव कुमार  
सदस्य सचिव  
Prof. Rajive Kumar  
Member Secretary



सत्यमेव जयते

## अखिल भारतीय तकनीकी शिक्षा परिषद

(भारत सरकार का एक सांविधिक निकाय)

शिक्षा मंत्रालय, भारत सरकार

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दूरभाष: 011-29581399

ई मेल: ms@aicte-india.org

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**

(A Statutory Body of the Govt. of India)

Ministry of Education, Govt. of India

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

Phone: 011-29581399

E-mail: ms@aicte-india.org

F.No. 27/P&AP/Pay/01/2021-22/75 (Mar.)

Dated 06.08.2022  
09

### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

#### PUBLIC NOTICE

#### **Extension of deadline for completion of Mandatory Teachers Training beyond 31st July 2022 prescribed under AICTE Regulations 2019 (Degree and Diploma)**

This Council issued 7<sup>th</sup> CPC AICTE Gazette Notification dated 1<sup>st</sup> March 2019 on pay scale, minimum qualifications and other service conditions of teachers in technical institutions of degree and diploma level with the approval of the Ministry of HRD. Under the 7<sup>th</sup> CPC AICTE Regulations 2019, which have come into effect from 1<sup>st</sup> March 2019, Mandatory Teachers Trainings have been prescribed as necessary requirement for promotion of the teachers working in technical institutions (Degree and Diploma level). It was also provided that those who are eligible for promotions after the date of publication of this Gazette, shall have to meet the necessary conditions such as additional qualification, undergoing industrial training, pedagogical training, faculty induction program, publishing research papers etc. These requirements were to be fulfilled by 31<sup>st</sup> July 2022 so as to enable faculty members to avail the benefit of promotion retrospectively from the date of eligibility.

It has been brought to the notice of this Council that it had not been possible for the faculty members to complete the mandatory teacher trainings by the above deadline due to prevailing COVID Pandemic situation and non availability of the training modules. As a natural corollary to this, the faculty members will not be able to avail the benefit of promotion retrospectively from the date of eligibility, which in turn will cause financial loss to them. Keeping in view the fact that the reasons and circumstances for not completing the mandatory teacher trainings by the faculty members are beyond their control, the matter has been considered sympathetically. Accordingly, it has now been decided to extend the above mentioned deadline of 31<sup>st</sup> July 2022 for a period of two years. In view of above, now these requirements prescribed under AICTE Regulations 2019 shall be permitted to be fulfilled till **31<sup>st</sup> July 2024** so as to enable the faculty members to meet the requisite mandatory requirements of AICTE Gazette Notification dated 1<sup>st</sup> March 2019 and to avail the benefit of promotion retrospectively from the date of the eligibility.

All the AICTE approved Institutions are requested to comply with the above.

6.9.22

(Prof. Rajive Kumar)  
Member Secretary (AICTE)

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Ref.....

Date.....

29.12.2022

## NOTICE FOR NEC MEETING (ONLINE) ON 8<sup>TH</sup> JAN' 2023.

Friends,

“Greetings and Best wishes for New Year, 2023”

I feel immense pleasure to inform all of you that an online meeting of AIFUCTO NEC (National Executive Committee) will be held on 08-01-2023 (Sunday) at 2.30 pm through Google Meet.

Agenda of the meeting:

- 1) Reporting by GS AIFUCTO.
- 2) Next AIFUCTO Academic Conference and it's different aspects.
- 3) Any issue if necessary by the permission of the chair.

All AIFUCTO office bearers, NEC members, leaders of AIFUCTO affiliates are requested to join the meeting positively.

Regards,



(Prof. Dr. Arun Kumar)  
AIFUCTO General Secretary

(Note: Google Link will be circulated in the morning through AIFUCTO mail id and WhatsApp group.)



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



सत्यमेव जयते

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F. No. 1-3/2022(NEP)

5<sup>th</sup> January, 2023

### PUBLIC NOTICE

UGC invites Comments/Suggestions/Feedback

On

Draft

University Grants Commission (Setting up and Operation of Campuses of Foreign Higher Educational Institutions in India) Regulations, 2023

A number of initiatives are being taken for the implementation of the National Education Policy (NEP), 2020. The Policy envisions that top universities in the world will be facilitated to operate in India. Accordingly, UGC has drafted enabling Regulations facilitating the establishment of campuses of foreign higher educational institutions in India.

The Draft University Grants Commission (Setting up and Operation of Campuses of Foreign Higher Educational Institutions in India) Regulations, 2023, is hereby placed in the public domain. UGC invites comments/suggestions/feedback from all stakeholders on the aforesaid Draft Regulations, and the same may be sent to [ugcforeigncollaboration@gmail.com](mailto:ugcforeigncollaboration@gmail.com) up to 18<sup>th</sup> January, 2023.

(Rajnish Jain)

Ref.....

Date.....

26.10.2022

## URGENT MESSAGE

Dear friends,

As per the Decision taken in AIFUCTO NEC, meeting held at Chennai on 31st August 2022, it has been decided to organize a Dharna Program in front of UGC office, New Delhi from **16th November to 18th November, 2022** during the office hours (11.00 AM. to 03.00 PM).

We have submitted several letters to the UGC chairman as well as to the Union Government to resolve our long pending issues such as an Restore Old Pension Scheme immediately, Extension of RC/ OC for CAS promotion in Colleges and Universities to teachers up to 31.12.2022, Increment for M.Phil and Ph.D , Ph.D. should not be mandatory for promotion to Associate professor, Extend UGC scales of pay and service condition for Guest / Adhoc / Contractual teachers and Implement uniform retirement age up to 65 yrs to all University & College Teachers across the country. But the UGC has not taken any progressive measures on this issue till date.

AIFUCTO is also constrained to inform you that the Union Government as well as the UGC is hell bent upon imposing a retrograde policy on the collective wisdom of the nation. It is now our bounden duty to respond to the challenges and make our Dharna a grand success. All the office bearers of AIFUCTO and Senior leaders of the neighbouring states (Like UP, Punjab, Haryana, Rajasthan, MP, Uttarakhand, HP, etc.) are requested to remain present in all the three days during Dharna program in Delhi.

The Schedule of the Dharna Program:

**16.11.2022** : UP (Part-1): Punjab, Haryana, MP, West Bengal, Tripura, Odisha and Jharakhand.

**17.11.2022**: UP (Part-2): Rajasthan, Tamilnadu, Kerala, Bihar, Pondicherry, Andhra Pradesh, Telengana.

**18.11.2022**: Maharastra, Tamilnadu, Kerala, Karnataka Gujrat, Goa and all NE states (Assam, Manipur, Nagaland, Meghalaya, Mizoram and others).

Kindly mobilize and organize massively from your state to demonstrate our strength decisively before this lethargic and stubborn government.

Regards,



(Prof.Arun Kumar)  
AIFUCTO General Secretary



Ref.....

Date.....

## PRESS RELEASE

New Delhi / Patna  
28<sup>th</sup> October, 2022

### **Central Government and UGC attitude is unfortunate and Undemocratic: AIFUCTO Mass Dharna Program in front of UGC office, New Delhi**

Terribly disgusted with the undemocratic and unfortunate attitude of Central Government and UGC to have a dialogue on burning problems of teachers across the country including our reservation on retrograde NEP 2020, AIFUCTO has decided to have a **Mass Dharna Program in front of UGC Office, New Delhi from 16<sup>th</sup> November to 18<sup>th</sup> November, 2022**. Never in the past UGC had exhibited such undemocratic posture with AIFUCTO in resolving issues. Even though, **AIFUCTO has repeatedly sought attention to the genuine demands of University and College Teachers across the country**, such as immediate restoration of Old Pension Scheme, Uniform age of retirement to 65, Extension of date of RC/OC up to 31.12.2022 for CAS, M.Phil. and Ph.D. increments and not to link Ph.D. for promotion to Associate Professor, etc., the UGC and Central Government have done nothing to consider the demands favorably. Further, in spite of strong reservation of all the stake holders, Ministry of Education, Government of India is stubbornly implementing the unscientific, undemocratic retrograde and exclusionary NEP 2020. It is also matter of deep regret that the minimum request of AIFUCTO for democratic dialogue on issues including NEP 2020 didn't find favorable response.

Finding no other democratic options available **AIFUCTO** has decided to observe a **Mass Dharna Program in front of UGC office**, Bahadur Shah Zafar Marg, New Delhi from **16th November to 18th November 2022** to arouse the democratic sensibility of Central Government as well as UGC to the issues affecting the service condition as well as the inclusive interest of the nation. University and College Teachers across the country have decided to respond powerfully by making their presence in large numbers.

AIFUCTO still hope that Central government and UGC will realize the gravity of the situation and resolve all issues through democratic dialogue and restrain teachers from coming to the streets to voice their genuine longstanding issues.



**Prof. Arun Kumar**  
General Secretary

Ref.....

Date.....

## PRESS RELEASE

**PATNA /NEW DELHI  
05th November 2022.**

### **Closing down the Regional Offices of University Grants Commission is deplorable, Undemocratic and Unfortunate.**

The decision of University Grants Commission taken on the behest of Government of India to close down the Seven Regional Offices of UGC is deeply deplorable, Undemocratic and Unfortunate. These Regional Offices have been the center of serving the academic interest of the university and college teachers at the doorsteps besides closely monitoring the qualitative interest of Higher Education at the Grassroots level. Teaching Community of the country have the benefits without going to New Delhi. All India Federation of University and College Teachers Organization feels that this retrograde steps is only the beginning of constituting the centralizing agency of Higher Education Commission by dismantling all the National academic bodies such as UGC,AICTE,ICAR etc. This measure to do away with Regional Offices of University Grants Commission is not only Undemocratic but also against the federal structure of our nation. This decision is also a naked attempt to impose the National Education policy upon the collective wisdom of the nation.

AIFUCTO to save the Education of the country cannot expected to be a silent spectator to the implementation of the unwarranted decision of the Government of India and will oppose strongly the negative decision of the Government. AIFUCTO still hope that the Government of India will realize the detrimental impact of closing down the Regional Offices of UGC and instead take steps to ensure strengthening the grassroots link of University Grants Commission in the larger interest of congenial growth of Higher Educational edifice of our nation.

**For Kind Publication.**

Regards,



(Prof.Arun Kumar)

AIFUCTO General Secretary

Email:aifucto.generalsecretary@gmail.com

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# AIFUCTO

**Dr. Arun Kumar**

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All India Federation of University  
& College Teachers' Organisations

अखिल भारतीय विश्वविद्यालय एवं  
महाविद्यालय शिक्षक महासंघ

(Regd. Under Act. XXI of 1860)

Website : www.aifucto.org

Ref.....

New Delhi Date 16/11/2022

## Press Release

"University & College Teachers staged Dharna  
in front of UGC, office, New Delhi" — AIFUCTO

The All India Federation of University & College Teachers' Organisations (AIFUCTO) has staged Dharna in front of the office of UGC, New Delhi which will be continued upto 18<sup>th</sup> November, 2022. Today was the first day of the Dharna which was participated by above/more than 1000 Teachers from different states. The programme was carried out successfully even though the Police forces brutally disrupted the arrangement made by the organisers for the same. As such, the Teachers were compelled to sit on the road during the Dharna programme (from 11 am. to 3 pm) with shouting slogans and displaying placards.

The main demands of the protest includes —

- "<sup>Initiate</sup> ~~Initiate~~ Dialogue with all stakeholders including AIFUCTO"
- "Extension of RC/OC for CAS promotion in colleges and universities upto 31.12.2022"
- "Ph.D should not be mandatory for promotion"
- "Extension of M.Phil & Ph.D. increments according to UGC Regulations"
- "Restore Old Pension Scheme"
- "Implement a uniform pension scheme to all retired University and College teachers"

Contd/2.



# AIFUCTO

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All India Federation of University  
& College Teachers' Organisations

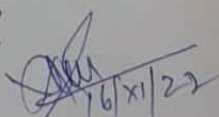
अखिल भारतीय विश्वविद्यालय एवं  
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Ref.....

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Date.....

- "7<sup>th</sup> UGC scales of pay & pension based on concordance table to all working and Retired employees"
- "Formulate Medical Scheme for retired teachers"
- "Fill-up all vacant posts of teaching and non-teaching staff on regular basis"
- "Implement Reservation Policy for SC/ST/OBC/PWD scrupulously"
- "Maintain healthy Teachers: students ratio"
- "Extend UGC scales of pay to all teachers of Aided - Institutions of all states."
- "65 years - uniform age of retirement of all University and College teachers across the country"
- Withdraw decision of closure of Regional office of UGC.
- "Withdraw NEP 2020"

  
(Dr. Arun Kumar)

General Secretary, AIFUCTO.

# AIFUCTO

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अखिल भारतीय विश्वविद्यालय एवम  
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ALL INDIA FEDERATION OF UNIVERSITY  
&  
COLLEGE TEACHERS' ORGANISATIONS  
(Regd. Under Act XXI of 1860)

Ref.....

Date.....

## Press Release

**New Delhi/ Patna:28.1.2023.**

All India Federation of University and College Teachers' Organisations (AIFUCTO) call for Black Badge protest on 14th February 2023.

The National Executive Body Meeting of AIFUCTO has given a call for Black Badge protest by the universities and college teachers across the country on 14th February 2023. AIFUCTO has also appealed all fraternal organizations and democratic minded citizens of the country to extend their solidarity support. This wearing of black badge is a symbolic expression of deep sheeted resentment against the hasty, arbitrary and unilateral implications of many measures detrimental to the inclusive nature of higher education of the country.

In the name of implementation of a retrograde, undemocratic and exclusionary NEP 2020, UGC at the behest of Ministry of Education, Government of India has made public many negative regulations such as blending learning system, four years under graduate program, multiple entry and exit, common universities entrance test and recently brought out the draft regulations on entry of foreign universities.

The most unfortunate part is Ministry of Education, Government of India and UGC is undemocratic enough to hear the views of all the stake holder including AIFUCTO. The black badge as also intended to demand before the Government of India to restore old pension scheme, filling of vacancies, regularisation of services of ad hoc, part time and temporary teachers.

AIFUCTO still hope that the Ministry of Education, Government of India including UGC will respond to the democratic voice of the teaching fraternity to Save Education, Save Campus and Save Education. AIFUCTO 32nd Academic conference schedule to be held at Kurukshetra University, Harayana on 17th March to 19th March 2023, will review the situation and will take steps to safeguard the interest of education and our nation.

For kind publication,



**Prof. Dr. Arun Kumar,**  
General Secretary.

# AIFUCTO

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महाविद्यालय शिक्षक महासंघ  
ALL INDIA FEDERATION OF UNIVERSITY  
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For kind publication,



(Prof. Dr. Arun Kumar)

General Secretary, AIFUCTO.

**University Grants Commission (Setting up and Operation of Campuses of Foreign Higher Educational Institutions in India) Regulations, 2023**

**Preamble:** In line with the recommendations of the National Education Policy (NEP), 2020, the University Grants Commission (UGC) has initiated several measures for the internationalisation of the higher education system in India. UGC notified the Guidelines on Internationalisation of Higher Education in 2021, which included provisions like setting up an Office for International Affairs and Alumni Connect Cell in the Universities. To foster academic collaboration between Indian Higher Educational Institutions (HEIs) and foreign HEIs, “UGC (Academic Collaboration between Indian and Foreign Higher Educational Institutions to offer Twinning, Joint Degree and Dual Degree Programmes) Regulations, 2022” were notified in the Gazette on 2nd May, 2022.

NEP 2020 has envisioned that “top universities in the world will be facilitated to operate in India.” For this, “a legislative framework facilitating such entry will be put in place, and such universities will be given special dispensation regarding regulatory, governance, and content norms on par with other autonomous institutions of India.” A regulatory framework allowing the entry of higher-ranked foreign Universities, as envisaged in NEP, 2020, will provide an international dimension to higher education, enable Indian students to obtain foreign qualifications at affordable cost, and make India an attractive global study destination. These Regulations aim to facilitate the entry of foreign higher educational institutions into India.

Accordingly, in the exercise of powers conferred by clauses (f) and (g) of sub-section (1) of section 26 and clause (j) of section 12 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely:

**1. SHORT TITLE, APPLICATION, AND COMMENCEMENT:**

- 1.1. These Regulations shall be called the University Grants Commission (Setting up and Operation of Campuses of Foreign Higher Educational Institutions in India) Regulations, 2023 (hereafter referred to as the Regulations).
- 1.2. These Regulations shall regulate the entry and operations of Foreign Universities/ Institutions in India to conduct undergraduate, postgraduate, doctoral, post-doctoral, and other programmes and award degrees, diplomas, and certificates in all disciplines.
- 1.3. These Regulations shall come into force from the date of publication in the Gazette of India.



## **2. DEFINITIONS:**

- 2.1. “Act” means the University Grants Commission Act, 1956, as amended from time to time;
- 2.2. “Campus” shall mean a campus set up by a foreign higher educational institution in India to conduct undergraduate, postgraduate, doctoral, post-doctoral, and other programmes and research;
- 2.3. “Commission” means the University Grants Commission, established under section 4 of the Act;
- 2.4. “Course” means one of the units which comprise a programme of study;
- 2.5. “Fees” means all fees, including tuition fees and developmental charges, by whatever name called, payable by the students enrolled for the course(s) / programme (s) of study;
- 2.6. “Foreign University” means a University, duly recognised and established or incorporated in any legal manner (such as Trust/ Society/ Company/ Statutory/ other legal forms) in the country of the foreign University and is duly authorised to offer academic and research programmes at the undergraduate or higher levels, within and outside its home jurisdiction;
- 2.7. “Foreign Educational Institution” shall mean an educational institution in a foreign country duly recognised and established or incorporated in any legal manner (such as Trust/ Society/ Company/ Statutory/ other legal forms) in the country of the foreign educational institution not covered under Clause 2.6, but is duly authorised to offer academic and research programmes at the undergraduate or higher levels, within and outside its home jurisdiction;
- 2.8. “Foreign Higher Educational Institutions” shall include both Foreign Universities and Foreign Educational Institutions as enumerated in 2.6 and 2.7;
- 2.9. “Statutory/ Regulatory Body” means a body established or incorporated under a Central Act of India to regulate standards of general and professional programme (s) of study and award of degrees in its area of concern.

## **3. ELIGIBILITY:**

No Foreign Higher Educational Institutions (FHEIs) shall set up campuses in India without the approval of the UGC.

The FHEIs intending to establish campuses in India shall fulfil the following criteria at the time of application:



- 3.1. If the applicant is a foreign university, it should have secured a position within the top 500 of overall / subject-wise global rankings, as decided by the Commission from time to time;
- 3.2. In the case of a foreign educational institution, the applicant should be a reputed institution in its home jurisdiction.

#### **4. PROCEDURE FOR APPROVAL:**

- 4.1. Upon fulfilment of the eligibility criteria, the FHEI shall apply online to the University Grants Commission along with the non-refundable processing fee, as decided by the Commission from time to time.
- 4.2. The following documents are to be uploaded along with the application on the UGC portal:
  - Permission by the Governing Body or Board, by whatever name called, for establishing campuses in India;
  - Information on infrastructural facilities, availability of faculty, fee structure, academic programmes, courses, curricula and financial resources for setting up and operations of campuses in India, and any other details that may be sought;
  - In the case of a course or programme disruption or discontinuation or closure of the campuses, details of the alternative arrangements to safeguard the interests of the affected students, including reallocation to the course or programme;
  - An Undertaking to the effect that-
    - (i) the quality of education imparted by it in its Indian campus is at par with that of the main campus in the country of origin,
    - (ii) the qualifications awarded to the students in the Indian campus shall be recognised and treated as equivalent to the corresponding qualifications awarded by the Foreign Higher Educational Institutions in the main campus located in the country of origin for all purposes, including higher education and employment;
  - The latest Accreditation / Quality Assurance report from a recognised Body;
  - Any other document as specified in the application portal.
- 4.3. The Commission shall constitute a Standing Committee to examine matters related to the Setting up and Operation of Campuses of Foreign Higher Educational Institutions in India. This Committee shall assess each application on merits, including the credibility of the educational institutions, the programmes to be offered, their potential to strengthen educational opportunities in India, and the proposed academic infrastructure, and make recommendations thereof.

- 4.4. The recommendations of the Standing Committee shall be placed before the Commission within 45 days from the date of receipt of the application, complete in all respects.
- 4.5. Based on the recommendations of the Standing Committee, within 45 days, the Commission may initially grant in-principle approval and issue a Letter of Intent to the FHEI to set up campuses in India within two years from the date of approval. The Commission reserves the right to give an extension, if required, on a case-to-case basis.
- 4.6. The applicant FHEI may convey its readiness for the commencement of its academic operations to the Commission. The Standing Committee shall examine the readiness of the campus and give its recommendations.
- 4.7. The Commission shall consider the recommendations of the Standing Committee and issue a notification, within 45 days, for commencing the operation of a campus in India with or without conditions. The permission shall be granted initially for a period of ten years. The FHEI shall pay the Commission an Annual Fee (second year onwards) as decided by the Commission from time to time.
- 4.8. The applicant FHEI shall apply to the Commission for renewal of the operations of the campus at least one year before the expiry of the approved period. The FHEI shall apply online to the Commission along with the non-refundable processing fee, as decided by the Commission from time to time. The Commission shall grant the renewal for a further period of ten years.
- 4.9. The decision of the Commission shall be final.

## **5. ADMISSION AND FEE STRUCTURE:**

- 5.1. The campus of Foreign Higher Educational Institutions may evolve their admission process and criteria to admit domestic and foreign students.
- 5.2. It shall decide the fee structure, which should be transparent and reasonable.
- 5.3. The Foreign Higher Educational Institutions shall make available the prospectus on its website at least 60 days before the commencement of admissions, including fee structure, refund policy, number of seats in a programme, eligibility qualifications, and admission process.
- 5.4. Based on an evaluation process, full or partial need-based scholarships may be provided by the FHEI from funds such as endowment funds, alumni donations, tuition revenues and other sources.

## **6. APPOINTMENT OF FACULTY AND STAFF AND OTHER RELATED PROVISIONS:**

- 6.1. The Foreign Higher Educational Institutions shall have the autonomy to recruit faculty and staff from India and abroad as per its recruitment norms.
- 6.2. It may decide the qualifications, salary structure, and other conditions of service for appointing faculty and staff. However, the FHEI shall ensure that the qualifications of the faculty appointed shall be at par with the main campus of the country of origin.
- 6.3. It shall ensure that the foreign faculty appointed to teach at the Indian campus shall stay at the campus in India for a reasonable period.

## **7. GENERAL CONDITIONS:**

- 7.1. The Foreign Higher Educational Institution shall not admit students and collect fees unless duly approved under the present Regulations to set up its campus in India.
- 7.2. It shall ensure that the quality of education imparted by it in its Indian campus is at par with that of the main campus in the country of origin.
- 7.3. The programmes offered under these Regulations shall not be allowed in online and ODL mode.
- 7.4. The qualifications awarded to the students in the Indian campus shall be recognised and treated as equivalent to the corresponding qualifications awarded by the Foreign Higher Educational Institutions in the main campus located in the country of origin.
- 7.5. The qualifications awarded under these Regulations shall be equivalent to any corresponding degree awarded by the Indian Higher Educational Institution with the following stipulations:
  - (i) there shall be no further requirement of seeking equivalence from any authority; and
  - (ii) the degree shall have all benefits, rights, and privileges as obtained in the case of a degree awarded by an Indian Higher Educational Institution ordinarily.
- 7.6. It shall have adequate financial and other resources for establishing and operating its campus in India.
- 7.7. The Foreign Higher Educational Institutions should arrange for adequate physical infrastructure in terms of built-up space for their academic programmes.
- 7.8. The Foreign Higher Educational Institutions shall not offer any such programme of study which jeopardises the national interest of India or the standards of higher education in India.



- 7.9. The operation of Foreign Higher Educational Institutions shall not be contrary to the sovereignty and integrity of India, the security of the State, friendly relations with foreign States, public order, decency, or morality.
- 7.10. The Foreign Higher Educational Institutions shall abide by any other condition (s) prescribed by the Commission and the Government of India from time to time.
- 7.11. All activities shall be in accordance with the applicant FHEI's mission, vision, and objectives.
- 7.12. The Foreign Higher Educational Institutions shall not act as a representative office of the Parent Entity to undertake promotional activities for their programmes in their home jurisdiction or any other jurisdiction outside India.
- 7.13. It shall undergo a quality assurance audit and submit the report to the Commission at the time of an extension.

## **8. ANNUAL REPORT AND MAINTENANCE OF ACCOUNTS:**

- 8.1. The Foreign Higher Educational Institution shall submit to the Commission an annual report, giving details of programmes offered, the number of students admitted and passed out, and qualifications awarded.
- 8.2. The annual report should be made available on the website of the FHEI or its campus.
- 8.3. Cross-border movement of funds and maintenance of Foreign Currency Accounts, mode of payments, remittance, repatriation, and sale of proceeds, if any, shall be as per the Foreign Exchange Management Act (FEMA) 1999 and its Rules.
- 8.4. An Audit Report shall be submitted annually to the Commission certifying that the operations of the FHEIs in India are in compliance with FEMA 1999 and Rules/Regulations thereunder; any other applicable Act/ Laws/ Rules/ Regulations/ Guidelines and relevant State Laws/ Rules/ Regulations/ Policies.

## **9. SAFEGUARDING THE INTEREST OF THE STUDENTS:**

- 9.1. The Foreign Higher Educational Institution shall not discontinue any course or programme or close the campus without the Commission's prior approval.
- 9.2. In the case of a course or programme disruption or discontinuation, the parent entity shall be responsible for providing an alternative to the affected students.
- 9.3. The FHEI shall have a mechanism to address students' grievances. However, the students may appeal to the Commission if the FHEI does not redress the grievances.

## **10. RIGHT TO INSPECT:**

The Commission shall have the right to inspect the campus and its operations at all times to ascertain the infrastructure, academic programmes and overall quality and suitability.

## **11. CONSEQUENCES OF VIOLATION:**

The Commission shall impose a penalty and/or suspend/withdraw approval at any time in the event of the following:

- The campus of the Foreign Higher Educational Institution has failed to adhere to or has violated these Regulations;
- Its activities or academic programmes are against the interest of India;
- It has failed to abide by the undertaking given at the time of application;
- It engages in operation (s) other than the one (s) permitted under these Regulations;
- In case of any adverse finding, misappropriation and suppression of facts.

## **12. INTERPRETATION:**

12.1. The Commission shall decide any question as to the interpretation of these Regulations, and its decision shall be final and binding in the matter;

12.2. The Commission shall have the power to clarify any doubt, difficulty, or anomaly about implementing these Regulations;

12.3. Any disputes in relation to the setting up and operation of the campuses of Foreign Higher Educational Institutions shall be governed by Indian law.

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**HARYANA FEDERATION OF UNIVERSITY AND COLLEGE TEACHERS' ORGANISATIONS  
(HFUCTO)**

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**Letter No: 01/EC Meeting/2023**

**Date: 01/01/2023**

**PROCEEDING OF THE MEETING OF EXECUTIVE COMMITTEE OF  
HFUCTO**

A meeting of executive committee of HFUCTO held on dated 01/01/2023 on the following agendas:

1. To draft a consolidated demand charter.
2. To discuss the issue anomalies of notification of revised minimum Qualifications for appointment of teachers and other academic staff in Universities and colleges and measures for maintenance of standard in Higher Education in Haryana.
3. To plan the meeting with officers of DGHE, Haryana and with education minister as well as Chief Minister.
4. Academic Conference of AIFUCTO to be held in KUK.

On these agendas representative of different associations of colleges and universities named HCTA, HGCTA, MDUTA, KUTA , GJUTA and CDUTWA discussed intensively and taken following decisions:

1. **On Agenda 1<sup>st</sup>:** It was decided that various associations would send a note to the General Secretary of HFUCTO on their main demands. Based on this, he will consolidate all the demands into a common demand charter and send it to the DGHE, Haryana officials and the Education Minister as well as the Chief Minister of Haryana.
2. **On Agenda 2<sup>nd</sup>:** Regarding preparation of a letter on discrepancies in notification of revised minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures to maintain standards in higher education in Haryana, a committee was constituted. The committee will prepare the letter within ten days after incorporating all the issues raised by the representatives, for presenting it to the higher authorities. The committee consists of the following members:
  - a. Dr. Jitender Khatkar (Coordinator or Initiator)
  - b. Dr. Vikash Siwach
  - c. Dr. Rajesh Thakur
  - d. Dr. Dayanand Malik
  - e. Dr. Sunil Kumar
3. **On Agenda 3<sup>rd</sup>:** Once the Common Demand Charter is ready, it will be sent to the DGHE, Haryana officials and the Education Minister as well as the Chief Minister of Haryana with a request to seek time for discussion. If officials and ministers continue to refuse such consultations, it was decided that all constituents of HFUCTO will enter agitation mode by joining the agitation planned by the HGCTA in January and February.

4. **On Agenda 4<sup>th</sup>:** After putting forth the agenda by Dr. Narendra Chahar, Zonal Secretary, AIFUCTO, all the delegates welcomed the decision of the AIFUCTO leadership to hold its Academic Conference in the state of Haryana. It was decided that this conference should be jointly organized by HCTA as well as HFUCTO. All the associations of HFUCTO assured the Zonal Secretary of AIFUCTO that they will help them in every way including physical as well as financial. It was decided by all to contribute to the collection of advertisements for the souvenir of the conference. Since this conference is to be held in KUK, the President and Secretary of KUTA assured to play a leading role in organizing this conference.
5. **Next Meeting of HFUCTO:** It was unanimously decided that the next meeting of HFUCTO would be held at KUK.

The meeting concluded with vote of thanks by the President, HFUCTO.

With Best regards,



Dr. Sunil Kumar,  
General Secretary,  
HFUCTO.

# ALL INDIA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATIONS



**XXXII AIFUCTO ACADEMIC CONFERENCE 2022-23  
KURUKSHETRA (Haryana)**

**17-19 March 2023**

Organised by:  
**Haryana College Teachers' Association (HCTA)**  
in association with  
**Haryana Federation of University and College Teachers'  
Organisations (HFUCTO)**



## Greetings from AIFUCTO

HCTA & HFUCTO deem it a great privilege to announce that the XXXII Academic Conference of AIFUCTO will be held at Kurukshetra (Haryana) from 17th to 19th March 2023. Since the lifting of lock-down and the freedom once again given to human activities, the HCTA & HFUCTO Haryana is hosting this prestigious Academic Conference in physical mode. We cordially invite the participation of all our beloved delegates and faculty from all Affiliated Teachers Organisations of AIFUCTO.

**The Hon'ble Governor of Haryana, His Excellency Sh. Bandaru Duttatreya will inaugurate the Academic Conference**

**The theme of the National Conference is**

**75 Years of Independence : State of Higher Education in India"**

**Sub theme :**

- a) Higher Education in Historical Perspective.
- b) Role of Higher Education in Nation Building.
- c) Inclusion and Equity in Higher education.
- d) Status of Women in Higher Education:
- e) Impact of Economic Reforms on Higher Education.
- f) Higher Education Institutions of Haryana: Issues and Challenges.

**T**he Conference is held to analyze and ponder upon the Higher Education system that has evolved itself in the last 75 years since Independence, and has been put on the anvil of rationalization, privatization and commercialization. Higher Education has become an expensive commodity today. The policies of the Government have become a tough nut to crack for the common man. Insufficient and inadequate budget is allocated to higher education, agriculture and public sector companies. Policies are framed and implemented at the helm of affairs without genuine involvement of parliamentarians, state legislators and other stakeholders in the field of education and other core sectors of Industry. Such policies have always hampered the growth of the nation physically, intellectually and economically. The federal structure of the nation has been put to acid test with the introduction of Higher Education Commission. Public funded institutions are on the brink of extinction as government policies are inclined towards the existence of private and corporate institutions. A strong attempt is being made to centralize Higher Education against the constitutional principles that support centre-state relations in Higher Education. AIFUCTO has been representing and raising these issues to the policy makers at both central and state level as a matter of constitutional right.

**Email : [aifucto.2023@gmail.com](mailto:aifucto.2023@gmail.com) | Website : [www.hcta.in](http://www.hcta.in)**

The XXXII AIFUCTO Academic Conference shall conglomerate the eminent academicians, able administrators and efficient teachers to have a fruitful discussion on the recent challenges in the education system in general, especially with the introduction of the New Education Policy in particular, to show a distinct path to the teachers' movement based on the principle of integrity and accountability. With serious and conclusive deliberations and discussions, a bright and constructive future of Higher Education for the benefit of all stakeholders will be carved out in the conference.

The Conference will be unique and interesting, for it is going to provide solutions to a number of challenges being faced by students, parents, teachers and other stakeholders right from its inception since Independence. The Conference shall lay emphasis on the constitutional and democratic values of the education system besides the existence of public funded institutions. The ambiance, gusto and fervour that participants have experienced in the earlier conferences shall be maintained and sustained for the academic and professional welfare of the learned gathering. Highly experienced resource persons, dynamic leaders, and excellent orators on vital issues will be invited to make the conference purposeful and meaningful. This conference shall lay a path for future course of action in the field of Higher Education through democratic and logical discussions. We hope to enlighten you with lots of useful information and knowledge that will go a long way in giving impetus to the future of Higher Education in India.

The HCTA & HFUCTO (MDUTA, KUTA, GJUTA, HGCTA, DCRUSTA) are recognized by the Govt. of Haryana, having more than 10,000 members who are working in 172 Government Colleges, 97 Government Aided Colleges and 21 Universities in the state of Haryana. The HCTA is a registered Teacher's Organization of aided colleges teachers, functional for the last six decades, with more than 1,500 members. All the above organizations have affiliations and have actively participated in all the movements of AIFUCTO and have contributed to the struggles, policies and even the leadership of AIFUCTO. Hence, HCTA & HFUCTO feel proud to host this Academic Conference of AIFUCTO in the holy town of Kurukshetra, Haryana.

## About the Conference

### "75 Years of Independence : State of Higher Education in India"

The Covid Pandemic has impacted every aspect of human life and has disrupted livelihood and unsettled the existing patterns of interaction even in India. In the sphere of Higher Education Institutions, it has caused disruption of teaching, research and training whose effects are still looming large on us. The Pandemic has exacerbated the technology driven transitions in the sphere of education, especially higher education. Although the educational institutions claim that they have moved their activities online, there are hardly any studies on how this transition has been received by the student community and how has it affected their learning abilities. There is yet no study that can even remotely throw light on the pedagogy of online teaching. This situation is being presented as new 'normal' in the HEIS in the post pandemic world, but this new normal needs a critical reflection and introspection from all of us with the apprehension of impending new fourth wave.

It is in this context that the National Education Policy, 2020 becomes important as it serves as a vision document for the future education. However, the direction given by the document is hardly clear, leading to further confusions and doubts. The National Education Policy 2020, announced during pandemic, is claimed to fulfill the constitutional obligations pertaining to higher education. It has professed ideals like improving GER Ratio to 50% by 2030, spending 6% of GDP on higher education, encouraging non-profit privatization and so on. But these appear to be more a rhetoric than ideals and goals to be pursued, as there is no clear vision of raising either the revenues or guidelines for taming the juggernaut of privatization to function without profit. It is expected that this new normal may further strengthen the trinity. This National Conference attempts to pose an answer to some of the questions that still confronts us since 75 years of Independence.

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## The Process of Registration

Delegates to the conference will have to register for the conference either individually or in group by submitting a filled-in Registration Form provided on the **Website: [www.hcta.in](http://www.hcta.in)**

For any further queries, please mail us at **[aifucto.2023@gmail.com](mailto:aifucto.2023@gmail.com)**

The remittance is to be done in favour of Haryana College Teachers' Association.

The registration will be ensured only if delegate fees is paid before 20th February 2023 and intimated to the Conference Treasurer or any other office bearer through Whatsapp, telephonically or

Email : [aifucto.2023@gmail.com](mailto:aifucto.2023@gmail.com)

**Registration :** An amount of Rs 3000/- (Rupees three thousand only) is to be paid by Delegate/Participant/Guest towards Academic Conference Registration fee. The registered participants will be provided a Conference Kit, free accommodation & food. The delegates, who want accommodation for their family members need to pay registration fee for them separately.

Delegation fee for Haryana Teachers is Rs. 1500/- (No accommodation will be provided.)

The Details of the Bank Account and the mode of Payment to deposit delegate fee are:

Name of the Bank	: Punjab National Bank
Branch	: Sector-7 Urban Estate Market, Kurukshetra
In favour of	: Haryana College Teachers Association
Account No	: 1461200100001561
IFSC Code	: PUNB0146120

The registration fee may be paid through online or by NEFT transaction on or before 20th February, 2023. No TA/DA will be provided to the delegates.

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**Hospitality:** Accommodation will be provided to all the registered delegates (except Haryana) and the allotment of sharing rooms will be monitored by the Accommodation Committee members, who will assist and guide the delegates round the clock. The Organizing Committee will arrange suitable hygienic Indian food at the venue during the three day conference.

A Souvenir of the conference is going to be published after its completion. The articles on the theme of the conference, written by eminent Academicians, Scholars and Veteran leaders of the teachers' movement will be published in the Souvenir. We seek the co-operation of all affiliated organizations in securing as many advertisements as possible.

**Tariff for advertisements in Souvenir:**

Full Page Colour	:	Rs 60,000.00
Hall Page Colour	:	Rs 30,000.00
Full Page Black & White	:	Rs 30,000.00
Half Page Black & White	:	Rs 15,000.00
Back Side of the Front Page	:	Rs. 1 Lac only
Back Page of the Souvenir	:	Rs. 1 Lac only

Guidelines for Paper Contributors: (Only original and unpublished work is sought)

- a) Papers must be based on theme and sub-themes of the conference.
- b) Papers shall not be exceeding 4000 words in length and an Abstract shall not be exceeding 400 words. It must indicate study period, sample, research questions, methodology, findings and conclusions / Implications.
- c) Text should be printed in Times New Roman with font size 12 typed in 1.5 spaces, for hindi—Krutidev-010 font size 14
- d) A4 Paper layout with standard margins (2.54 cm on all four sides)

1. Last Date for Registration: 20th February, 2023

2. Last Date for Submission of Abstract: 10th February, 2023

3. Last Date for Submission of full papers along with the abstract: 20th February, 2023.

Email : [aifucto.2023@gmail.com](mailto:aifucto.2023@gmail.com) | Website : [www.hcta.in](http://www.hcta.in)

Mail address for the submission of Papers :  
aifucto.2023@gmail.com

For Submission of Papers contact:  
Dr. Narender Singh Mob: 9813326900  
Dr. Rajender Singh Mob: 9896767667

How to Reach the Venue:

**By Air :**

Indira Gandhi International Airport, New Delhi is located 160 Kms to the South of Kurukshetra City in Haryana. Besides New Delhi, flights are also accessible to Chandigarh which is about 100 Kms to the North of Kurukshetra.

**By Train :**

The Kurukshetra Junction Railway station is on the main Delhi-Ambala railway line that goes upto Jammu Tawi via Jalandhar. The adjoining cities to Kurukshetra are Karnal in South and Ambala in North..

**By Road:**

Kurukshetra City being a holy city and the Land of Mahabharata is situated on GT Road (also known as Sher Shah Suri Marg) (NH-44) and is well connected with buses of all types.

**About Kurukshetra**

In the very first verse of Bhagwad-Gita, Kurukshetra is described as DHARAMKSHETRA i.e. 'Region of righteousness'. Kurukshetra is a place of great historical and religious importance, revered all over the country for its sacred association with the Vedas and the Vedic Culture. It was here that the battle of Mahabharat was fought and Lord Krishna preached His Philosophy of 'KARMA' as enshrined in the Holy Bhagwad-Gita, to Arjuna at Jyotisar. According to Hindu mythology, Kurukshetra is spread over, a circuit of about 48 KOS, which includes a large number of holy places, temples and sacred tanks connected with the religious events/rituals,

Kurukshetra University was established in 1956 as a unitary residential University and its foundation stone was laid by late Dr. Rajendra Prasad, the first President of India. Located in the holy city of Kurukshetra, land of the historical battle of 'Mahabharata' and the great message of Bhagwad Gita, its campus is situated on the western bank of Brahm Sarover (the holy tank) and extends over an area of over 400 acres. Starting with only the Department of Sanskrit, it has grown into a multi-faculty University as one of the premier centres for advanced study and research in the region.

## Patrons

Dr. Kesab Bhattacharya (AIFUCTO President)  
Dr. Arun Kumar (AIFUCTO General Secretary)  
Dr. D. Kumar (AIFUCTO Treasurer)  
Dr. Binayak Bhattacharya  
Dr. M. Lokendro Singh  
Dr. N. Manoj  
Dr. M. Nagarajan  
Dr. Vijay Kumar Piyush

## Organising Committee

Convenor of the Conference : Dr. Narender Chahar,  
Secretary North Zone AIFUCTO (9813326900)  
Organizing President : Dr. Dayanand Malik (9813763351)  
Organizing Secretary : Dr. Rajinder Singh (9896767667)  
Organizing Treasurer : Dr. Heera Lal (8295105600)

## Working Presidents

1. Dr. Vikas Siwach (MDUTA & HFUCTO)
2. Dr. Anand Kumar (KUTA)
3. Dr. Rishi Pal (GJUSTTA)
4. Dr. Amit Chaudhory (HGCTA)
5. Dr. Ashok Chaudhory (HGACPA)

## Working General Secretaries

1. Dr. Sunil Kumar (HFUCTO)
2. Dr. Jitender Khatkar (KUTA)
3. Dr. Rajesh Thakur (GJUSTTA)
4. Dr. Partibha Chauhan (HGCTA)
5. Dr. Surender Rana (HGACPA)

## Coordinator - Accomodation

Dr. Suresh Kumar (9896960796)

## Coordinator - Registration

Dr. Sarita Chaudhory (9416236905)

## PRO

Dr. Ravinder Gasso (7988235038)







# दिल्ली में यूजीसी के खिलाफ 16 से एआईएफयूसीटी का होगा हल्ला बोल

नई बात, संवाददाता।

31 अक्टूबर को चेन्नई में हुई राष्ट्रीय कार्यकारिणी की बैठक में लिया गया फैसला

उच्चमौलिया एवं रवेरा अडिगार करने के विरोध में एआईएफयूसीटीओ की राष्ट्रीय कार्यकारिणी निकाय की बैठक 31 अक्टूबर को चेन्नई में हुई थी, जिसमें भरत का निर्णय लिया गया था।

एआईएफयूसीटीओ द्वारा जारी पत्र में कहा गया है कि केए सरकार के साथ-साथ यूजीसी, एनई के सांख्यिक ज्ञान पर एक प्रतिमान नीति ठोकने पर आपत्त है, ऐसे में यूजीसी को सामान करना और भारो को समर्थन बनाना हम शिक्षकों का कहना है। 16 नवंबर को भारत में पंचायत, हरियाणा,

मध्य प्रदेश, पश्चिम बंगाल, त्रिपुरा, उड़ीसा, एवं झारखंड के और 17 नवंबर को गुजरात, महाराष्ट्र, केरल, बिहार, पश्चिम बंगाल, आंध्र प्रदेश, तेलंगना के शिक्षक शामिल होंगे। वही 18 नवंबर को महाराष्ट्र, हरियाणा, केरल, कर्नाटक मुंबात, गोवा एवं सभी उत्तर पूर्वी राज्य के शिक्षक बड़ी संख्या में इस भारत में शामिल होंगे। एआईएफयूसीटीओ के महासचिव डी. अरुण कुमार एवं यूजीसी के अतीकतांत्रिक मानसिकता के खिलाफ संघर्ष का आगिन किया है। महासचिव ने समन्वयी शिक्षक के लिए खराब पैकेज करने वाले और अधिकांश मुद्दों के खारजे के लिए सार प्रदर्शन में शिक्षकों को शामिल होने की अपील की है।

आपत्त। अखिल भारतीय शिक्षक संघ एवं महाविद्यालय शिक्षक संघ नई दिल्ली विस्था शिक्षक संघ अनुभव आरंभ के सप्ताह 16 से 18 नवंबर तीन दिवसीय भारत मे 18 अक्टूबर के महासचिव डॉ. पवन कुमार सिंह ने शिक्षकों से इन्हें शामिल होने की अपील की है।  
डॉ. पवन कुमार सिंह ने बताया कि अखिल भारतीय विस्था शिक्षक एवं महाविद्यालय शिक्षक संघ के महासचिव डी. अरुण कुमार बिहार से हैं, ऐसे में अपनी स्वयं उम्मीदों एवं विचारों के साथ शामिल हैं। साथ ही भारत में के जना नही पने में कहा पने हैं कि शिक्षा प्रणालय, भारत सरकार और यूजीसी के अतीकतांत्रिक एवं

# Staff of aided colleges await enhanced NPS contribution

Share of employer raised from 10% to 14% last year

66 We have called on the Education Minister and Director-General (Higher Education) to get the orders implemented, but no one is paying a heed. The govt is discriminating with the employees of aided colleges. **By Anand Malik, Director, Haryana Government Aided College Teachers' Association**

time. The rate of contribution under the new pension scheme (NPS) from the employer even after a year. Despite their best efforts to get the state government's order executed in this respect, they failed to receive the NPS benefit. Around 1,400 teaching and non-teaching employees of 97 govt-aided private colleges, who were appointed after January 1, 2006, were placed under the new pension scheme by the Director-General (Higher Education) in July 16, 2016. Under the NPS, the share of monthly contribution of employee and employer was 10 per cent each at that

# वाईडी कॉलेज के छह एसोसिएट प्रोफेसर बने प्रोफेसर



प्रोन्नति के बाद वार्ड्री कॉलेज में दायर सभ प्रोफेसर। **आर**

वर्दापुर खड़ी। वार्ड्री कॉलेज के प्रचार्य हेमंत कुमार पान ने बताया कि कैबिनेट एडवाइसमेंट स्कीम (केस) 2021 के तहत महाविद्यालय एसोसिएट प्रोफेसर को पदोन्नति दी गई है। अंतर्गत विभाग की एसोसिएट प्रोफेसर डॉ. नैनाम जैनेदी, सीएड विभाग के एसोसिएट प्रोफेसर डॉ. दिव्याल शिंदे, डॉ. सरमना, डॉ. मोजन मिश्र एवं संवर्धनात्मक विभाग के डॉ. सुभाष चंद्र को प्रोफेसर पर और शारीरिक शिक्षा विभाग के मनोज कुमार को असिस्टेंट प्रोफेसर एकदम से बढ़ा -12 पर

## AIFUCTO धरना

16-18 नवम्बर, 2022 @ UGC, नई दिल्ली

**मांग-पत्र**

- शिक्षकों वरिष्ठ सभी स्टाफ को वेतन बढ़ाने से यादों कटाने।
- कॉलेजों और विश्वविद्यालयों में सीएसए प्रमोशन के लिए आरसी/ओसी मे 31.12.2022 तक किया जाए।
- सीएसए में प्रमोशन के लिए पीएच.डी. की अनिवार्यता समाप्त हो।
- सभी उदात्त अस्थायी, सेविटिडक, अतीकतांत्रिक, सामयिक और ब्लॉक अनुभव विद्युत शिक्षकों और कम-कमाई के को सामान्य/विद्यमान कर।
- पुनो पीन योजना को तत्काल खारज कर।
- सभी सेवानिवृत्त शिक्षक/विद्यालय और कॉलेज के शिक्षकों के लिए एक समान पीन योजना बन।
- सभी कर्जित और सेवानिवृत्त कम-कमाई का वेतन एवं पीन यूजीसी के साक्षर वेतनमान के आधार पर बन कर।
- विस्था/विद्यालय और कॉलेज के सेवानिवृत्त शिक्षकों के लिए पब्लिक सेवा योजना के तहत कर।
- सामयिक शिक्षा की विशेष जरूरतों को पूरा करने के लिए सकल परंपरा बदर (बीएचई) का काम से बना 10 प्रतिशत प्रतिनियुक्ति किया जाए।
- संयोजन में सभी सरकारी पर उदा-शिक्षक अनुभव को दुरुस्त करना जाए।
- संयोजन में सभी सरकारी संयोजन निर्देशों से शाखाओं एवं अनुभव प्राप्त प्रोफे हैं-उनके सभी शिक्षकों के लिए यूजीसी वेतनमान और सेवा शर्तों का विस्तार किया जाए।
- खाली पड़े सभी शैक्षिक श्रेणियों एवं शैक्षिक पदों को जबरन से जाद्वे को।
- अनुसूचित जाति/अनुसूचित जाति/अनुसूचित जाति/अनुसूचित जाति/अनुसूचित जाति के लिए आरक्षण नीति को हमेशवरती से लागू कर।
- NEET, CUET और अन्य केंद्रीय एग्जामिनेट टेस्ट को समाप्त कर। ये परीक्षाएं शिक्षा में नए को समन्वयी प्रविष्टि को नकारें हैं और संयोजन के संकेत वाले को कमजोर करते हैं।
- सभी विश्वविद्यालय एवं कॉलेज शिक्षकों की सेवा नियुक्ति को 25 से बढ़ा कर।
- UGC के शैक्षिक कार्यालयों को बंद करने जैसे फैसले को खारज कर।

## AIFUCTO Protest at UGC

16 to 18 November 2022 11:00 AM to 3:00 PM

**We Demand :-**

- Dialogue with stakeholders.....
- Extension of RC/OC up to 31st December, 2022.
- No mandatory Ph.D for Associate Professor.
- Old Pension Scheme in place of NPS.
- Pay Scales & Service Conditions for Guest/Ad-hoc/Contractual teachers..
- Uniform Age of Retirement (65yrs).
- Uniform pension scheme for University & College Teachers across the country.
- Education for all, not for sale.
- Minimum 10 percent GDP for Education
- Stop Privatization, Corporatisation Communalisation and Centralisation of Education.
- Discussion on NEP-2020 and NCFW in Parliament /Assemblies and with stakeholders.

## AIFUCTO Protest at UGC

16 to 18 November 2022 11:00 AM to 3:00 PM

**We Demand :-**

- Pay Scales & Service Conditions for Guest/Ad-hoc/Contractual teachers..
- Uniform Age of Retirement (65yrs).
- Uniform pension scheme for University & College Teachers across the country.
- Education for all, not for sale.

## AIFUCTO Protest at UGC

16 to 18 November 2022 / 11:00 AM to 3:00 PM

**We Demand :-**

- Initiate Dialogue with stakeholders.....
- Extension of RC/OC for CAS promotion in Colleges and Universities up to 31.12.2022.
- Ph.D. should not be mandatory for promotion in CAS.
- Absorb/Regularize all ad-hoc, temporary/contractual, part time, consolidated & block grant appointed teachers and employees.
- Restore Old Pension Scheme immediately country.
- Implement a uniform pension scheme to all retired University & College Teachers across the Country.
- 7th UGC Scales of pay & pension based on concordance table to all working and Retired employees.
- Formulate Medical Scheme for retired University & College Teachers.
- Fill-up all permanent teaching and non teaching posts at the earliest.
- Implement Reservation policy for SC/ST/OBC/PWD scrupulously.
- Abolish NEET, CUET and other centralized tests that deny the concurrent role of the States in education and undermine the Federal structure of the constitution.
- Maintain healthy pupil-teachers ratio across the institution at all levels.
- Extend UGC Scales of pay and service condition to all Teachers of Grant in Aid Institutions of all the states.
- 65 yrs. Uniform age of retirement all University & college across the country.
- Withdraw decision of closure of Regional Centre of UGC.

## AIFUCTO Protest at UGC

16 to 18 November 2022 11:00 AM to 3:00 PM

**We Demand :-**

- Initiate Dialogue with all stakeholders including AIFUCTO.
- Extension of RC/OC for CAS promotion in Colleges and Universities up to 31.12.2022.
- Ph.D. should not be mandatory for promotion in CAS.
- Absorb/Regularize all ad-hoc, temporary/contractual, part time, consolidated & block grant appointed teachers and employees.
- Extension of M.Phil & Ph.D increments according to UGC regulations.
- Restore Old Pension Scheme immediately country.
- Implement a uniform pension scheme to all retired University & College Teachers across the Country.
- 7th UGC Scales of pay & pension based on concordance table to all working and Retired employees.
- Formulate Medical Scheme for retired University & College Teachers.
- Fill-up all permanent teaching and non teaching posts at the earliest.
- Implement Reservation policy for SC/ST/OBC/PWD scrupulously.
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“बिजनेस पोस्ट के अन्तर्गत डाक शुल्क के नगद भुगतान (बिना डाक टिकट) के प्रेषण हेतु अनुमत. क्रमांक जी.2-22-छत्तीसगढ़ गजट / 38 सि. से. भिलाई. दिनांक 30-05-2001.”



पंजीयन क्रमांक  
“छत्तीसगढ़/दुर्ग/09/2013-2015.”

# छत्तीसगढ़ राजपत्र

## (असाधारण) प्राधिकार से प्रकाशित

क्रमांक 32]

रायपुर, शुक्रवार, दिनांक 20 जनवरी 2023 — पौष 30, शक 1944

### वित्त विभाग

मंत्रालय, महानदी भवन, नवा रायपुर अटल नगर

अटल नगर, दिनांक 20 जनवरी 2023

### अधिसूचना

क्रमांक एफ 2016-04-03289/वि/नि/चार. — राज्य शासन, वित्त विभाग की अधिसूचना क. एफ 2016-04-03289/वि./नि./चार, दिनांक 11 मई, 2022 द्वारा राज्य शासन के पेंशन योग्य स्थापना में दिनांक 1 नवम्बर, 2004 को अथवा उसके पश्चात् नियुक्त समस्त कर्मचारियों के लिये नवीन अंशदायी पेंशन योजना के स्थान पर पुरानी पेंशन योजना बहाल की गई है, भारत के संविधान के अनुच्छेद 309 के परंतुक द्वारा प्रदत्त शक्तियों को प्रयोग में लाते हुए, छत्तीसगढ़ के राज्यपाल, एतद्वारा, उक्त अधिसूचना दिनांक 11 मई, 2022 में निम्नलिखित संशोधन करते हैं, अर्थात् :-

### संशोधन

उक्त अधिसूचना में,—

सरल क्रमांक 5, 6 एवं 7 के स्थान पर, निम्नलिखित सरल क्रमांक प्रतिस्थापित किया जाये, अर्थात् :-

- “5 (अ) दिनांक 01-11-2004 से 31-03-2022 तक नियुक्त शासकीय सेवकों को नवीन अंशदायी पेंशन योजना (एन.पी.एस.) में बने रहने का विकल्प अधिसूचना के साथ संलग्न निर्धारित प्रपत्र-एक (नोटराईज्ड) अथवा पुरानी पेंशन योजना का लाभ लेने का विकल्प निर्धारित प्रपत्र-दो (नोटराईज्ड) में कार्यालय प्रमुख को प्रस्तुत करना होगा। शासकीय सेवक के द्वारा एक बार दिया गया विकल्प अंतिम एवं अपरिवर्तनीय होगा।
- (ब) दिनांक 01-04-2022 एवं उसके पश्चात् नियुक्त होने वाले शासकीय सेवक अनिवार्यतः पुरानी पेंशन योजना के सदस्य होंगे।
- (स) पुरानी पेंशन योजना का विकल्प लेने वाले शासकीय सेवकों/उनके नामिनी (मृत्यु के प्रकरणों में) को सेवानिवृत्ति/मृत्यु दिनांक तक जमा शासकीय अंशदान एवं उस पर आहरण दिनांक तक अर्जित लाभांश की राशि शासकीय खाते में जमा किए जाने के पश्चात् ही सेवानिवृत्त शासकीय सेवक को लागू पेंशन नियम यथा छत्तीसगढ़ सिविल सेवा (पेंशन) नियम, 1976/छत्तीसगढ़ (कार्यभारित तथा आकस्मिकता से वेतन पाने वाले कर्मचारी) पेंशन नियम, 1979 के प्रावधानों के अंतर्गत पेंशन की पात्रता होने पर, पेंशन भुगतान आदेश जारी किया जाएगा। शासकीय सेवक को देय मृत्यु-सह-सेवानिवृत्ति उपादान, अवकाश नगदीकरण, समूह बीमा योजना की राशि से, शासन को देय शासकीय अंशदान एवं उस पर अर्जित लाभांश की राशि के समायोजन किए जाने की सहमति, शासकीय सेवक को देना होगा।



- (द) पी.एफ.आर.डी.ए. से एन.पी.एस. खाते में जमा राशि राज्य शासन के खाते में प्राप्त नहीं होने के कारण, पुरानी पेंशन योजना का विकल्प लेने वाले शासकीय सेवकों को सेवानिवृत्ति अथवा मृत्यु के प्रकरणों में, उनके एन.पी.एस. खाते में जमा शासकीय अंशदान एवं उस पर आहरण दिनांक को अर्जित लाभांश की राशि, शासकीय कोष में जमा करना होगा। उपरोक्तानुसार जमा राशि को भविष्य के पेंशनरी दायित्वों के भुगतान हेतु लोक लेखे के अंतर्गत पृथक निधि में रखा जाएगा एवं प्रतिवर्ष, गत वर्ष के पेंशनरी दायित्वों के 4 प्रतिशत के बराबर राशि को, पेंशन निधि में निवेशित की जाएगी।
6. पुरानी पेंशन योजना का विकल्प लेने वाले शासकीय सेवक दिनांक 01-04-2022 से सीजीपीएफ के सदस्य होंगे तथा सामान्य भविष्य निधि नियमों से शासित होंगे। दिनांक 01-11-2004 से 31-03-2022 तक एन.पी.एस. खाते में जमा कर्मचारी अंशदान एवं उस पर अर्जित लाभांश शासकीय कर्मचारी को एन.पी.एस. नियमों के अंतर्गत देय होगा।
7. दिनांक 01-11-2004 से पुरानी पेंशन योजना लागू होने के दिनांक के मध्य कर्मचारियों की सेवानिवृत्ति/मृत्यु के प्रकरणों में भी, पुरानी पेंशन योजना का लाभ प्राप्त करने हेतु सरल क्रमांक 5 में दर्शित प्रक्रियानुसार निर्धारित प्रपत्र में विकल्प देना होगा तथा शासकीय अंशदान एवं उस पर आहरण दिनांक तक अर्जित लाभांश शासकीय कोष में जमा किया जाना होगा। ऐसे प्रकरण, जिनमें एन.पी.एस. के नियमों के अंतर्गत सेवानिवृत्ति/मृत्यु पर सेवानिवृत्ति लाभ प्राप्त कर लिया गया है, वे भी सरल क्रमांक 5 में उल्लेखित प्रक्रिया का पालन कर, शासकीय सेवक को लागू पेंशन नियम के अनुसार पेंशन की पात्रता होने पर, शासकीय सेवक पुरानी पेंशन योजना का लाभ प्राप्त कर सकते हैं।”

छत्तीसगढ़ के राज्यपाल के नाम से तथा आदेशानुसार,  
**अतीश पांडेय**, संयुक्त सचिव.

Atal Nagar, the 20th January 2023

#### NOTIFICATION

Sl. No. F 2016-04-03289/Finance/Rules/Four. – By the State Government, Finance Department's Notification No. F-2016-04-03289, dated 11th May, 2022, the Old Pension Scheme has been restored in place of the New Contributory Pension Scheme for all the employees appointed on or after 1st November, 2004 in the pensionable establishment of the State Government, in exercise of the powers conferred by proviso in Article 309 of the Constitution of India, the Governor of Chhattisgarh, hereby, makes the following amendment in the said Notification dated 11th May, 2022, namely :-

#### AMENDMENT

In the said Notification, -

For serial number 5, 6 and 7, the following serial number shall be substituted, namely:-

- “5 (a) Option to remain in New Contribution Pension Scheme (NPS) to government servants appointed from 01-11-2004 to 31-03-2022 in the prescribed Form-I (Notarized) attached with the notification or the option to avail the old pension scheme will have to be submitted to the Head of Office in the prescribed Form-II (Notarized). The option once exercised by the Government servant shall be final and irrevocable.
- (b) Government servants appointed on 01-04-2022 and after that will compulsorily be members of the Old Pension Scheme.
- (c) The Pension Payment Order shall be issued to those Government servants/their nominees (in case of death) who have opted for Old Pension Scheme, who are eligible for pension under the provisions of the pension rules such as the Chhattisgarh Civil Services (Pension) Rules, 1976/Chhattisgarh (Work-Charged and Contingency Paid Employees) Pension Rules, 1979 applicable to retired Government servants, only after depositing the government contribution deposited till the date of retirement/death and the amount of dividend earned thereon till the date of withdrawal, in the government account. The government servant will have to give consent for adjustment of the government contribution payable to the government and the amount of dividend earned thereon from the amount of death-cum-retirement gratuity, leave encashment, group insurance scheme payable to the government servant.

- (d) Due to non-receipt of amount deposited in NPS account from PFRDA, in the account of the State Government, in the cases of retirement or death of the government servants option for the Old Pension Scheme, the government servant will have to deposit the amount of government contribution deposited in their NPS account and the amount of dividend earned on the date of withdrawal, in the government fund. The amount deposited as above will be kept in a separate fund under the public account for the payment of future pensionary obligations and every year an amount equal to 4% of the pensionary obligation of the previous year will be invested in the pension fund.
6. Government servants opting for Old Pension Scheme will be members of CGPF from 01-04-2022 and shall be governed by General Provident Fund rules. Employee contribution deposited in the NPS account from 01-11-2004 to 31-03- 2022 and dividend earned thereon shall be payable to the government employee as per NPS rules.
7. In the cases of retirement/death of employees between 01-11-2004 and the date of implementation of the Old Pension Scheme, to get the benefit of the old pension scheme, the option will have to be given in the prescribed form as per the process shown in serial number 5 and have to deposit the government contribution and the dividend earned on withdrawal till date will have to be deposited in the government fund. In such cases where retirement benefits have been received on retirement/death under the rules of NPS, have to be followed the procedure mentioned in serial number 5, and on the eligibility of the pension as per Pension Rules applicable to the Government servants, the government servant can avail the benefits of old pension Scheme.”

By order and in the name of the Governor of Chhattisgarh,  
ATISH PANDEY, Joint Secretary.



प्रपत्र – एक

नवीन पेंशन योजना (NPS) में बने रहने हेतु

शपथ-पत्र

मैं.....

पदनाम.....

कार्यालय/विभाग का नाम .....वित्त विभाग की अधिसूचना क्रमांक एफ  
2016-04-03289/वि/नि/चार, दिनांक 20.01.2023 के परिप्रेक्ष्य में स्वेच्छा से नवीन अंशदायी पेंशन योजना (NPS)  
में बने रहने का विकल्प चयन करता/करती हूँ।

मेरे द्वारा दिया गया यह विकल्प अंतिम एवं अपरिवर्तनीय होगा ।

दिनांक:-.....

कर्मचारी का हस्ताक्षर

मोबाइल नं.: .....

कर्मचारी कोड:.....

PRAN NO: .....

## प्रपत्र – दो

पुरानी पेंशन योजना को स्वीकार करने हेतु

शपथ-पत्र

मैं.....

पदनाम .....

कार्यालय का नाम .....

विभाग का नाम .....

वित्त विभाग, छत्तीसगढ़ शासन की अधिसूचना क्रमांक एफ 2016-04-03289/ वि/नि/चार, दिनांक 20.01.2023 के परिप्रेक्ष्य में राज्य सरकार के निर्णयानुसार इस शपथ-पत्र के माध्यम से निम्नांकित शर्तों पर अपनी स्वेच्छा से पूर्ण सहमति देते हुए अपने लिए पुरानी पेंशन योजना को स्वीकार करता/करती हूँ:-

1. मैं पुरानी पेंशन योजना से शासित होना चाहता/चाहती हूँ तथा इस आशय का शपथ-पत्र देता/देती हूँ कि मुझे इसके क्रियान्वयन के संबंध में शासन द्वारा जारी दिशा-निर्देश मान्य हैं एवं मेरे द्वारा किसी प्रकार का अतिरिक्त वित्तीय दावा राज्य सरकार से नहीं किया जायेगा ।
2. एन.पी.एस. खाते में जमा शासकीय अंशदान एवं उस पर अर्जित लाभांश की राशि राज्य सरकार को प्राप्त नहीं होने के कारण मेरी सेवानिवृत्ति के उपरान्त शासकीय अंशदान एवं उस पर अर्जित लाभांश की राशि मेरे द्वारा शासकीय कोष में जमा करने के उपरान्त ही मुझे पुरानी पेंशन योजना के अंतर्गत पेंशन देय होगा। मेरे द्वारा शासकीय अंशदान एवं उस पर अर्जित लाभांश की राशि एन.पी.एस. से प्राप्त राशि में से जमा की जाएगी तथा शासन को देय राशि में कमी की प्रतिपूर्ति मुझे मिलने वाले मृत्यु-सह-सेवानिवृत्ति उपादान/अवकाश नगदीकरण/समूह बीमा योजना अंतर्गत प्राप्त होने वाली राशि से भी किया जा सकेगा।
3. एन.पी.एस.खाते में जमा मेरे अंशदान की राशि किसी भी स्थिति में प्राप्त न होने की स्थिति में मेरे द्वारा राज्य सरकार से इसका दावा नहीं किया जायेगा।
4. नवीन अंशदायी पेंशन योजना (एन.पी.एस.) के अन्तर्गत मेरे वेतन से की जा रही 10 प्रतिशत अंशदान की कटौती माह अप्रैल 2022 से समाप्त हो जायेगी तथा सामान्य भविष्य निधि के प्रावधानों के अनुसार मुझे प्राप्त होने वाले मूल वेतन (परिलब्धियों) से छत्तीसगढ़ सामान्य भविष्य निधि (CGPF) की कटौती कर छत्तीसगढ़ सामान्य भविष्य निधि खाते में जमा की जायेगी।
5. वित्त विभाग द्वारा योजना के अंतर्गत लेखा संधारण विनियमन एवं प्रक्रिया के संबंध में विस्तृत दिशा-निर्देश अलग से जारी किया जायेगा एवं पुरानी पेंशन योजना बहाल करने के क्रम में किसी प्रकार की भ्रांति उत्पन्न होने पर वित्त विभाग द्वारा सक्षम प्राधिकार से अनुमोदन प्राप्त कर आवश्यक दिशा-निर्देश /स्पष्टीकरण जारी किया जायेगा जो मुझे मान्य होगा ।
6. मेरे द्वारा दिया गया यह विकल्प अंतिम एवं अपरिवर्तनीय होगा ।

दिनांक:-.....

कर्मचारी का हस्ताक्षर

मोबाइल नं: .....

कर्मचारी कोड:.....

PRAN NO: .....

(प्रपत्र-2 हेतु)

पुरानी पेंशन योजना स्वीकार करने पर शासन को देय राशि के समायोजन हेतु

सहमति पत्र

मैं.....

पदनाम.....

कार्यालय/विभाग का नाम .....

वित्त विभाग की अधिसूचना क्रमांक एफ 2016-04-03289/वि/नि/चार, दिनांक 20-01-2023 के अनुसार मेरे एन.पी.एस. खाते में जमा शासकीय अंशदान एवं उस पर आहरण दिनांक तक अर्जित लाभांश की राशि मेरी सेवानिवृत्ति के उपरांत शासकीय कोष में जमा करने पर ही पुरानी पेंशन योजना के अंतर्गत पात्रता होगी। शासकीय अंशदान एवं उस पर अर्जित ब्याज की राशि का समायोजन मुझे मिलने वाले उपादान/अवकाश नगदीकरण/समूह बीमा योजना अंतर्गत प्राप्त होने वाली राशि से भी करने की सहमति प्रदान करता/करती हूँ।

दिनांक:-.....

कर्मचारी का हस्ताक्षर

मोबाइल नं.: .....

कर्मचारी कोड:.....

PRAN NO: .....

अटल नगर, दिनांक 20 जनवरी 2023

अधिसूचना

क्रमांक एफ 2016-04-03289/वि/नि/चार. - भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों को प्रयोग में लाते हुए, छत्तीसगढ़ के राज्यपाल, एतद्द्वारा, छत्तीसगढ़ सिविल सेवा (पेंशन) नियम, 1976 में निम्नलिखित और संशोधन करते हैं, अर्थात् :-

संशोधन

उक्त नियमों में,-

- 1 अध्याय-1 के नियम 2 के उप-नियम (1) में, चिन्ह एवं अंक "(1)" के स्थान पर, चिन्ह एवं अंक "(1)(क)" प्रतिस्थापित किया जाये ।
- 2 अध्याय-1 के नियम 2 के उप-नियम (1)(क) के पश्चात्, निम्नलिखित उप-नियम अन्तःस्थापित किया जाये, अर्थात् :-  
 "(1) (ख) ऐसे शासकीय कर्मचारी, जो दिनांक 01-11-2004 से 31-03-2022 के मध्य नियुक्त हुए हैं और जो पुरानी पेंशन योजना का विकल्प लेते हैं, उन्हें पुरानी पेंशन योजना का लाभ तभी प्राप्त होगा, जब वे उनके एन.पी.एस. खाते में जमा शासकीय अंशदान एवं उस पर आहरण दिनांक तक अर्जित लाभांश को शासकीय कोष में जमा करेंगे।"
- 3 अध्याय-1 के नियम 2 के उप-नियम 2 के खण्ड (एफ) के पश्चात्, निम्नलिखित खण्ड जोड़ा जाये, अर्थात् :-  
 "(जी) ये नियम, उन शासकीय सेवकों को, जो दिनांक 01-11-2004 से 31-03-2022 तक नियुक्त हुए हैं और वित्त विभाग के अधिसूचना क्रमांक एफ 2016-04-03289/वि/नि/चार, दिनांक 20-01-2023 के परिप्रेक्ष्य में नवीन अंशदायी पेंशन योजना (एनपीएस) में बने रहने का विकल्प का चयन किया है, को लागू नहीं होंगे।"

छत्तीसगढ़ के राज्यपाल के नाम से तथा आदेशानुसार,  
**अतीश पांडेय**, संयुक्त सचिव.

Atal Nagar, the 20th January 2023

NOTIFICATION

Sl. No. F 2016-04-03289/Finance/Rules/Four. - In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Chhattisgarh, hereby, makes the following further amendment in the Chhattisgarh Civil Services (Pension) Rules, 1976, namely :-

AMENDMENT

In the said rules,-

1. In sub-rule (1) of rule 2 of Chapter-1, for the symbol and figure "(1)", the symbol and figure "(1)(a)" shall be substituted.
2. After sub-rule (1)(a) of rule 2 of Chapter-1, the following sub-rule shall be inserted, namely :-  
 "(1)(b) Government employees who have been appointed between 01-11-2004 to 31-03-2022 and who opt for the old pension scheme, will get the benefit of the old pension scheme only when they shall be deposited the Government contribution deposited in their NPS account and the dividend earned thereon till the date of withdrawal, in the Government Fund."
3. After clause (f) of sub-rule (2) of rule 2 of Chapter-1, the following clause shall be added, namely:-  
 "(g) These rules shall not be applicable to those Government servants who have been appointed from 01-11-2004 to 31-03-2022 and have opted to continue in the New Contributory Pension Scheme (NPS) in view of the Finance Department's Notification No. F 2016-04-03289/Finance/Rules/Four, dated 20-01-2023"

By order and in the name of the Governor of Chhattisgarh,  
**ATISH PANDEY**, Joint Secretary.



**XXXII AIFUCTO ACADEMIC CONFERENCE 2022-23**  
**KURUKSHETRA (Haryana)**

**17-19 MARCH 2023**

**REGISTRATION FORM**

Name	Name of the affiliated organisation	Gender	Cell No. & E-mail	Status/ Delegate/ Observer/ Accompanying Person	Address (Mention State)

**Details of Arrival**

Date & Time	Railway Station / Train Name	Airport / Flight No.

**Details of Departure**

Date & Time	Railway Station / Train Name	Airport / Flight No.

**Details of Payment of Registration Fee**

Mode of Payment	Bank & Branch	Date	Amount	Transaction Details
Demand Draft				
NEFT/RTGS				
Online Transfer				

**\* Use separate sheet to type the registration form exactly as this format**

**Note:**

- 1) Details of payment should also be mailed to **aifucto.2023@gmail.com**
- 2) Accommodation will be provided to only those participants whose registration fee is received on or before 20<sup>th</sup> February 2023.

अटल नगर, दिनांक 20 जनवरी 2023

### अधिसूचना

क्रमांक एफ 2016-04-03289/वि/नि/चार. - भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों को प्रयोग में लाते हुए, छत्तीसगढ़ के राज्यपाल, एतद्वारा, छत्तीसगढ़ सामान्य भविष्य निधि नियम में निम्नलिखित और संशोधन करते हैं, अर्थात् :-

### संशोधन

उक्त नियमों में,-

- नियम 4 के खण्ड (ii) के स्थान पर, निम्नलिखित खण्ड प्रतिस्थापित किया जाये, अर्थात् :-  
“(ii) ये नियम, उन शासकीय सेवकों को, जो कि दिनांक 01-11-2004 से 31-03-2022 तक नियुक्ति हुए हैं और वित्त विभाग के अधिसूचना क्रमांक एफ 2016-04-03289 /वि/नि/चार, दिनांक 20-01-2023 के परिपेक्ष्य में पुरानी पेंशन योजना (ओपीएस) का विकल्प का चयन किया है, दिनांक 01-04-2022 से अनिवार्यतः लागू होंगे, किन्तु जिसने नवीन अंशदायी पेंशन योजना (एनपीएस) में बने रहने का विकल्प का चयन किया है, को लागू नहीं होंगे।”
- नियम 4 के उप-नियम (2) का लोप किया जाए।

छत्तीसगढ़ के राज्यपाल के नाम से तथा आदेशानुसार,  
**अतीश पांडेय**, संयुक्त सचिव.

Atal Nagar, the 20th January 2023

### NOTIFICATION

Sl. No. F 2016-04-03289/Finance/Rules/Four. - In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Chhattisgarh, hereby, makes the following further amendment in the Chhattisgarh General Provident Fund Rules, namely :-

### AMENDMENT

In the said rules,-

- For clause (ii) of rule 4, the following clause shall be substituted, namely:-  
“(ii) These rules will apply to those government servants who were appointed on 01.11.2004 to 31.03.2022 and have opted for Old Pension Scheme (OPS) in view of finance Department's Notification No. F 2016-04-03289/Finance/Rules/Four, dated 20.01.2023. will be compulsorily applicable from 01.04.2022, but will not be applicable to those who have opted to continue in the New Contributory Pension Scheme (NPS).”
- Sub-rule (2) of rule 4 shall be omitted.

By order and in the name of the Governor of Chhattisgarh,  
**ATISH PANDEY**, Joint Secretary.

# ADVERTISEMENT FORMAT

From: \_\_\_\_\_  
\_\_\_\_\_

To  
The AIFUCTO and Academic Conference Souvenir Committee

Dear Sir/Madam,  
We are pleased to place an advertisement in your Souvenir. The advertisement material is enclosed herewith.

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